

Delaware State Police **Trooper Application**

DELAWARE

Returned completed application to:

**Delaware State Police
P.O. Box 430
Dover, DE 19903-0430**

**Recruitment Office
(302) 739-5980 or 739-7846
dsprecruiting@state.de.us
www.dsp.delaware.gov**

STATE POLICE

Notice: Applications must be typewritten or clearly printed in ink. Applications which are not complete and legible will not be considered. Use an additional sheet if the allotted space is insufficient for a complete answer. If the question is not applicable, mark "N/A".

The Delaware State Police is an Equal Opportunity/Affirmative Action Employer

MINIMUM QUALIFICATIONS

Applications will only be accepted from those who meet the following minimum qualifications:

Citizenship – Applicant must be a United States citizen.

Age - Applicants must reach their 21st birthday prior to completion of the Academy training, and must not be older than 39 on the first day of the Academy.

Education - Applicant must have a high school diploma or GED, and have attained a minimum of 60 semester credits from an accredited college. **Or**, must have 30 college credits along with either two years of active duty military service or two years as a full-time, Delaware-certified police officer.

(60 college credits are required in order to compete for the rank of Sergeant.)

(A Bachelor's Degree is required in order to compete for the ranks of Lieutenant and above.)

Residence – Applications are accepted from any U.S. citizen regardless of residency, however, at the conclusion of the academy training, Delaware residency is required.

Driver's License - Applicants must have a current valid driver's license and at least one (1) year driving experience. A DUI conviction within 2 years, or a suspension/revocation within 1 year, or an accumulation of ten (10) or more points at date of application is an automatic disqualification. A history of traffic violations may result in disqualification.

Criminal Record and Activity - Any felony conviction is an automatic disqualification. Any criminal activity that would be considered a felony under Delaware law, federal law, or the law of the state in which the activity occurred is a disqualification. (Arrest or conviction for all other crimes and offenses are subject to evaluation).

Drug Usage – Use of an illegal drug two years prior to application, or any usage of a hallucinogenic drug, will be an automatic disqualification. (All other drug usage is subject to review).

Weight - Weight or body fat percentage must be in compliance with the attached Delaware State Police weight chart prior to receiving a final offer of employment.

***Hearing** - Normal hearing.

***Vision** – Visual acuity can be no worse than 20/40 in each eye (uncorrected) and must be corrected to 20/20 with glasses or gas permeable contacts; or, 20/100 in each eye (uncorrected) and must be corrected to 20/20 with soft contact lens **only**. Normal color vision and normal depth perception is required.

Following an offer of employment, the selected applicants will be examined by the Division's health providers for compliance with the above requirements, and will be given a complete medical examination to determine if the applicant is able to perform essential job functions.

**DELAWARE STATE POLICE
RECRUIT TROOPER INITIAL APPLICATION**

PERSONAL DATA

Name: _____
Last First Middle Suffix

Alias/ Nickname/ Maiden Name _____

Mailing Address: _____
Street Address

City State Zip (County if DE)

Residence Address: (if different) _____

Home Phone: (_____) _____ Work Phone: (_____) _____

Cell Phone/Pager: (____) _____ Email Address: _____

Date of Birth: _____ Social Security Number: _____

Drivers License _____ / _____
State Driver's License Number

Are you a U.S. Citizen: Yes No If naturalized: _____
Date Country of Origin

You must be a U.S. Citizen between the ages of 21-39 in order to apply.

EMPLOYMENT / EDUCATION

Employment:

Current Employer: _____ Position: _____

Current Employer: _____ Position: _____

Education: Have obtained: 30 or more credits 60 or more credits Associates Degree
 Bachelors Degree Masters Degree Doctorate Degree

(Official college transcripts will be required prior to polygraph)

College: _____ Total Credits/Degree Earned _____
Name City, State

College: _____ Total Credits/Degree Earned _____
Name City, State

College: _____ Total Credits/Degree Earned _____
Name City, State

Majors: _____

IF YOU DO NOT HAVE 60 COLLEGE CREDITS FROM AN ACCREDITED COLLEGE OR UNIVERSITY RECOGNIZED BY THE U.S. DEPARTMENT OF HIGHER EDUCATION, OR 30 COLLEGE CREDITS WITH TWO YEARS OF ACTIVE DUTY MILITARY OR TWO YEARS AS A CERTIFIED DELAWARE POLICE OFFICER YOU DO NOT MEET OUR MINIMUM QUALIFICATIONS AND ARE NOT ELIGIBLE TO SUBMIT AN APPLICATION AT THIS TIME.

**DELAWARE STATE POLICE
RECRUIT TROOPER INITIAL APPLICATION
Page 2**

Name: _____
S.S. #: _____

POLICE/ MILITARY EXPERIENCE

Police Experience: No Full-time Part-time Seasonal Military Police

Department: _____ Length of Employment: _____

Military Experience: (Military records will be required at a later date, please have them available)

Yes No Honorable Discharge: Yes No N/A

Active Duty: _____
Branch _____ Length of Service Completed _____

Reserve: _____
Branch _____ Length of Service Completed _____

DRIVING RECORD

- Do you have **less** than 1 year of driving experience? Yes No
- Do you have 10 or more points on your current driving record? Yes No
- Have you had a DUI conviction within the past 2 years? Yes No
- Have you had your license suspended or revoked within the past year? Yes No

IF YOU ANSWERED YES TO ANY OF THE ABOVE QUESTIONS YOU DO NOT MEET OUR MINIMUM QUALIFICATIONS AND ARE NOT ELIGIBLE TO COMPLETE AN APPLICATION AT THIS TIME.

DRUG USAGE

- Have you used an illegal drug within the past two years? Yes No
- Have you ever taken a hallucinogenic drug (e.g. LSD, mushrooms, PCP, ecstasy)? Yes No

Substance Used	Total Lifetime Usage	Date Last Used MM/YY

DRUG USAGE WITHIN THE PAST TWO YEARS OR ANY HALLUCINOGENIC USAGE IS A DISQUALIFICATION.

CRIMINAL RECORD

- Have you ever been convicted of a felony? Yes No
- ALL FELONY CONVICTIONS ARE AN AUTOMATIC DISQUALIFICATION.**
- Have you ever been arrested? Yes No

MISCELLANEOUS INFORMATION

Have you ever previously applied for employment as a Trooper with DSP? Yes No
If yes, when? _____

Result of last process? _____

If you are eligible to keep your banding from a previous process, would you like to keep those banding results? Yes No

I understand that I must meet the DSP Height and Weight Standards.
(see attached)

CERTIFICATION RELEASE

I hereby certify that the answers given by me to the previous questions in this application, and the statements made by me, are in full and true to the best of my knowledge and belief. I understand that any false information, omissions, or misrepresentation of facts in this application, or during the testing and selection process, may be cause for rejection of my application or discharge at any time during my employment.

Employment in the Delaware State Police is at the will of the employer. No offer of employment, benefit, or statement of work conditions, rules or regulations should be construed or otherwise interpreted as an implied contract for continuing employment.

I hereby authorize release of any information pertaining to potential employment as a Delaware State Police Officer and agree to hold harmless any individual, business, or association, who in good faith, provides information including but not limited to matters concerning employment, education, criminal activity, personality and character traits, financial matters, associations and relationships, and behavioral background. In the event that I receive a conditional offer of employment, the above statement shall also pertain to matters including medical and psychological factors. I further authorize the Delaware State Police to utilize or release any information obtained during the employment process at its discretion, not only for employment purposes but also for normal police activity and operations including criminal investigation.

Date: _____

Signature of Applicant: _____

For Official Use Only
Minimum Qualifications _____
Date Entered _____
Initials _____

**DELAWARE STATE POLICE
RECRUIT TROOPER INITIAL APPLICATION**

Page 4

Have you observed or heard any of the following forms of advertisements for the position of Trooper?

- Billboards Television Ad Radio
 Newspaper Newspaper Internet

What prompted you to apply for the position of Delaware State Trooper?

- Recruitment Team Other
 Family/Friend

Where did you obtain this application?

- DSP Troop/ Headquarters
 Mail
 Internet
 Job Fair If so, location? _____
 Other

FEDERAL EQUAL OPPORTUNITY GUIDELINES AUTHORIZES ASKING CANDIDATES TO VOLUNTARILY SUMBIT INFORMATION ON THEIR ETHNIC BACGKROUND AND GENDER. THIS INFORMATION WILL BE USED FOR STATISTICAL PURPOSES ONLY.

Sex Male Female

Ethnic Background

- Caucasian Native American
 Black Pacific Islander
 Hispanic Other _____
 Asian Unknown