
Stamford and LHMU Relationship Protocol

Final, 30 June 2010

- 1 Stamford and the LHMU are committed to working together in a relationship that benefits the interests of the employees of Stamford and the company.
- 2 Stamford recognises the LHMU as the appropriate union for those employees who wish to join a union, to join.
- 3 Stamford and the LHMU recognise it is central to the employment relationship for employee concerns to be addressed and resolved in a harmonious and timely manner with an emphasis on the Enterprise Agreements Disputes Procedure to assist this process.
- 4 In the spirit of the relationship, the LHMU will:
 - Represent the achievement of settling the Stamford Hotels and Resorts Enterprise Agreement 2010 in a positive manner with any media releases and internal and external communication highlighting the benefits to employees.
 - Notify Stamford of any concerns they have and engage in meaningful discussions with Stamford representatives, including allowing adequate time for consideration, response and resolution of such concerns.
 - Refrain from organising or supporting any protest action or critical public comment, whether printed, electronic or verbal, whilst this process is being followed.
- 5 In the spirit of the relationship, Stamford will:
 - Provide the LHMU access to Hotel lunchrooms for Right of Entry Visits providing Stamford remains confident employees are receiving quiet enjoyment of the lunchroom.
 - Release an employee's bank account details to the LHMU upon presentation of a properly completed direct debit authority form signed by the employee.
 - Include LHMU membership forms with the written information provided to new employees at Stamford Hotels.
 - Respect the rights of union delegates to be appointed and form them to participate in employee representation at the workplace.
- 6 Stamford and the LHMU will use their Annual National Meeting to address any over-arching concerns with the relationship, including the ability to call extraordinary meetings.

..... (Signature)

..... (Signature)

..... (Date)

..... (Date)

Thomas Ong

Troy Burton

Chief Operating Officer, Stamford

Assistant National Secretary, LHMU
