



AbsoluteLegends TEAM: PLAYER CONTRACT

Between

AbsoluteLegends:

Registered offices;

9185 Wachtebeke

België

Director; Tim Buysse

Dorp 44/0201 – 9185 Wachtebke

BELGIUM

And

PLAYER:

.....

Date of Birth:

.....

Alias:

.....

By signing this player agrees to the following tasks in order to receive his benefits of the contract:

- Working close with AbsoluteLegends
- Make sure they live up to their contract agreements
- Help the promotion through streaming activity
- Streaming for a minimum of 5 days per week (for who that can stream)
- 20% From prize money of tournaments
- 15% From stream revenue (keep in mind you will get higher amount of viewers under us)

The Player will receive in return for this:

- One month trial is agreed upon before doing this (gear will arrive the month after the trial period)
- Paid accommodation / travel to major offline events (events with a minimum of 1,500 € for first place)
- A salary according to their performance, results and work provided for AbsoluteLegends

(Salary will be allowed when the team qualifies for major tournaments or makes it into the LCS qualifying for major tournaments salary will include a minimum of 100€ per player and making it into the LCS the salary will include minimum 1,000 € per player)

- Hardware such as Keyboard, Mouse, Mousepad, of choice by the player from www.fenixcollection.com
- Other future sponsor products such as laptop etc. (<http://esportstore.com/collections/al-absolute-legends>)
- Stream promotion on AbsoluteLegends.net and Social media
- Housing / gaming house After a successful period of 6 months under AbsoluteLegends we will provide housing for the players if everyone can commit to this with the focus of making it into the LCS

What will happen if the team is not sticking together:

- By agreeing to this you agree to a period of time not only to AbsoluteLegends but also to the players you are playing with, if someone for a valid reason cannot continue playing the contract can be cancelled if agreed upon by AbsoluteLegends, the goal is to keep the team and the players together for as long as possible only if changes must happen this can with agreement of AbsoluteLegends.

- There will be no financial penalty for not staying together as a team but if replacements are needed they will be agreed upon together with AbsoluteLegends. Players are free to go for real life commitments or work but not if it is to join another organization. For the duration of the contract each person will be bound to AbsoluteLegends unless agreed upon otherwise. The contract can be terminated in agreement with another organization but only if AbsoluteLegends allows it.

What to have in mind when playing for Absolutelegends:

- Always, no matter what you do of content that will get posted somewhere make sure to mention the sponsors and the organisation supporting you in your professional gaming career
- Always mention the head sponsors of AbsoluteLegends in any interview (head sponsors are on top of the page)
- Represent AL with the clothing that is provided during the entire event
- Help AL grow bigger by promoting the page in any way you can, the bigger the organisation gets the more they can support you.



1. Agreements

- a. The “Player” agrees to play for AbsoluteLegends as a contract player. Through his signature he confirms that he has no other legal binding to any other team, organisation, or sponsor.
- b. The “Player” shall not play for and/or enter any contractual relationship with any team, individual or organisation in the field of organized computer games while this contract is in force.
- c. The “Player” commits himself to attend any practise sessions, official games, preparations for events and conferences mutually agreed to, with a minimum of two weeks in advance of the event. This will be agreed in writing, by both the Player and the management of AbsoluteLegends.
- d. The “Player” must wear official AbsoluteLegends clothing at all times during events and competitions. AbsoluteLegends will ensure the “player” has enough clothing for each new day.

- e. Players must make them selves available to Sponsors for promotional work as requested.

- f. The Player must play using our entire Sponsor's equipment, e.g. mice, mouse mats, keyboards, headphones etc.

- g. The "Player" must work for the AbsoluteLegends Community in the following ways:
 - 1. Providing us replays or stream links of the team from official matches.
 - 2. Stream all activity and matches through AbsoluteLegends twitch.Tv channel
 - 3.Supports AbsoluteLegends staff with creating of guides, in-game information and other relating support for articles on www.absolutelegends.eu
 - 4. Answers interviews, when requested, upon approval from AbsoluteLegends.



2. The "Player" grants AbsoluteLegends

- a. The utilization of his personal rights exclusively, as long as it is linked to his position as a player. The utilization of the personal rights relates to all current media and all future media including multimedia applications (Internet, Online Services). This is especially linked to personal pictures, team pictures, game scenes and advertisement usage of these.

- b. The "Player" has to supply to AbsoluteLegends at any time an autograph with his original signature for promotional use and merchandising at no additional charge.

- c. The revenue of promotion and merchandising will be exclusively for AbsoluteLegends.

- d. Any additional revenue generation by the "Player" through streaming or other personal sponsors are allowed in agreement with AbsoluteLegends and the players will have their full share of this.

e. Any individual Sponsorship must be negotiated via AbsoluteLegends, acting as the intermediary. All contracts must be discussed, witnessed and signed via AbsoluteLegends as your managing agent.

f. AbsoluteLegends is only allowed to refuse these activities if this contract is directly affected or if they conflict with existing or potential worldwide Sponsors.

3. AbsoluteLegends agrees to support the Player in the following way

a. Travel costs to events agreed upon by AbsoluteLegends (events with a minium prizemoney of 1,500 € for first place). This includes flight costs and Hotel room only costs. The players are responsible for their own food and miscellaneous costs unless otherwise agreed in advance.

b. AbsoluteLegends requires that the “Player” have a multi-travel medical and baggage insurance policy that covers USA and the rest of the world, which allows for many trips to any location, but for no longer than 90 days each trip. If the “Player” does not already have such a policy, AbsoluteLegends will reimburse the purchase on receipt of payment invoice. AbsoluteLegends will not be liable for accident, illness, loss of luggage, missed flights etc.

c. Registration costs for relevant events.

d. Supply the “Player” with hardware received by our sponsors. A register of hardware supplied to “Players” will be maintained. Each time a “Player” either receives or returns any hardware.



5. Hardware

a. Any Laptop and/or hardware shall remain the sole property of AbsoluteLegends unless stated otherwise. The “player” acknowledges that they are fully responsible for the device, when in use at an event, at home or whilst travelling.

b. The “player” understands that they are responsible for any damage or loss that may occur and will be liable for the actual replacement costs.

c. The “player” will be allowed to keep the hardware if he lived up to his agreements of this contracts.

d. If the Laptop or hardware is stolen, the “player” must immediately report this to the police and AbsoluteLegends, recording the time the theft occurred, providing a police report and documenting the theft. The player will be responsible for the replacement.



6. Term of Contract

a. This contract is valid from 04-11-2013 to 04-06-2014

b. This contract is based on performance of the player and will be evaluated every month ongoing. If the player is not maintaining their commitment to AbsoluteLegends, not training adequately, or not maintaining a sufficient position at events, as so deemed by the AbsoluteLegends management, AbsoluteLegends reserves the right to take any action required to alleviate the lack of performance. This may take the form of reduction of monetary rewards or not sending the player to certain events if management feels the player is under performing. Changes will only be made after proper discussion with player and manager. AbsoluteLegends may also award bonuses or fee increases at its discretion.

c. AbsoluteLegends holds the right to terminate this agreement, should the “Player” break any of the clauses mentioned within this contract, or should the “Player” under perform continuously having been given a warning by the AbsoluteLegends management.

d. The termination does not allow the “Player” to play for any other team until 15 days after the termination of the contract, unless both parties agree otherwise.

e. After the contract ends or it has been terminated; all hardware received by the “Player” through sponsors must be sent back to AbsoluteLegends, within 30 days of termination. Should a breach of this agreement occur on behalf of the “Player” a Penalty of two months allowance shall apply if receiving a fee or deduction from prize money will occur at the value of the product.

g. A penalty per month will be deducted from any monthly fee (if applicable) should the player not complete any of the agreements stated in the above agreements.

h. Should the “Player” be deemed to have acted in an anti-social manner, in the form of cheating, violence, abuse, racism and all unsportsmanlike like conduct, then this agreement will be terminated forthwith, and the player agrees to a penalty of 50% of any outstanding prize money.

i. The terms and existence of this agreement are to be kept confidential. Should confidentiality of this agreement be broken, or any of the clauses within this contract become known due to disclosure from the “Player”, the “Player” forgoes the right for the following two months wages or rewards, and may lead to the termination of this agreement.

j. This agreement with its schedules constitutes the entire agreement and understanding of the parties and supersedes all other agreements, oral and written heretofore made between the parties with respect to the subject matter hereof.



k. If any provision of this agreement is held invalid or unenforceable by courts, regulatory agencies or other governmental entities of competent jurisdiction, such holding shall not invalidate or render unenforceable the remainder of the agreement, unless the core of this agreement is affected.

l. This agreement is subject to the Law of Belgium, if a tribunal action is brought forth by either party in regard to the agreement herein, the costs of any such action will be bared by the loser of such action, as deemed by the courts.

Signed

AbsoluteLegends

Tim Buysse

Date

20-01-2012

Signed

Tim Buysse

Player

Date

Signed

Payment of costs by Players

Players will only pay for costs when the Finance Director has pre-approved this in advance and only if it is impossible for the Finance Director to pay. Reimbursement will be within two weeks of receiving a tax invoice, receipt or copy of credit card statement.

by Guardian/Parent

Date

Tim Buysse

DIRECTOR

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Belgium

