

Part B: Direct Empowerment

1. Equity Ownership

- 1.1 What percentage equity is owned by Black people¹? % owned
- 1.2. What percentage equity is owned by Black women? % owned
- 1.3. What percentage equity is owned by an Employee Ownership Scheme ² or Black designated groups ³? % owned
- 1.4 What percentage of equity held by Black people, are fully paid up ? %

2. Management

- 2.1 What is the total number of directors / members / trustees in your entry
- 2.2 How many directors / members / trustee positions are occupied by Black people?
- 2.3 How many directors / members / trustee positions are occupied by Black women?
- 2.4 What percentage of the company's if applicable, executive directors positions are occupied by Black people? %
- 2.4 What percentage of the company's if applicable, executive directors, positions are occupied by Black people? %
- 2.5 What percentage of the company's, if applicable, executive directors positions are occupied by Black women?

Part C: Human Resources Development and Employment Equity

1. Employment Equity (in terms of the Employment Equity Act)

1.1 What is the total number of people employed by your business?

Occupational Categories	Male			Female					Total
	Africa	Coloured	Indian	White	African	Coloured	Indian	White	
Professional									
Technicians & other associated professionals									
Clerks									
Service and Sales									
Plant and machine operators									
Elementary occupations (General workers)									
Total permanent									
Non-permanent									
Total									

No attachment should accompany this block. It is imperative that the respondent completes this section themselves. Failure to do so will result in a "0" score although the respondent might have a pre-defined head count. .requires them to complete that specific field.

- Black people** – includes only natural persons who are citizens of the Republic of South Africa by birth or decent; or who are citizens of the Republic of South Africa by naturalization; occurring before the commencement date of the constitution the Republic of South Africa of 1993
- Employee Ownership Scheme**- means a worker or employee scheme.
- Black designated groups** – black people who are youth as defined in the National Youth Commission Act of 1996.
 - Black people who are persons with disabilities
 - Black people living in rural areas under – development areas

Declaration

I Hereby declare, in my capacity as

and duly authorised thereto, that the information provided in the above questionnaire is to my knowledge factually correct.

Signed at This day of

Signature

Failure to sign the BEE questionnaire will result in the questionnaire being null and void. If submitting electronically a signed copy must reach ARMSCOR no later than five working days from electronic version.

Checklist

Documents to Submitted

1. Equity Ownership

1.1 Private companies (pty's)

<input type="text"/>	<input type="text"/>
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(a) Share certificates

<input type="text"/>	<input type="text"/>
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(b) Shareholders agreement

<input type="text"/>	<input type="text"/>
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(c) CM29 – Certificate of incorporation of directors

<input type="text"/>	<input type="text"/>
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1.2 Close Corporations

<input type="text"/>	<input type="text"/>
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(a) CK1 and/or CK2

<input type="text"/>	<input type="text"/>
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(b) Members agreement

<input type="text"/>	<input type="text"/>
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1.3 Joint Ventures

<input type="text"/>	<input type="text"/>
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(a) Ownership documents of each JV partner

<input type="text"/>	<input type="text"/>
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(b) Joint Venture agreement

<input type="text"/>	<input type="text"/>
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(c) Joint Venture Declaration Form

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1.4 Trust

<input type="text"/>	<input type="text"/>
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(a) Trust Deed

<input type="text"/>	<input type="text"/>
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Failure to submit any of the above if applicable, will result in that particular sections being scored "0". In order not to prejudice yourself please ensure that all attachments are accompanied with the completed questionnaire where the question has been answered with a "Yes".