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HIRERIGHT 16073

CERTIFICATION AND AUTHORIZATION

1. I authorize Link America to investigate my background, criminal history, driving/work history, and credit rating and I agree that any **omission** or **falsification** of facts is sufficient cause for Link America to terminate my employment or cancel the business operating agreement and the corresponding business relationship with me.
2. I authorize the release of information to Link America concerning my past DOT regulated drug and alcohol test results and any refusals to be tested including pre -employment drug tests pursuant to the Federal Motor Carrier Safety Regulations, Title 49, Sections CFR 40.25, 40.321, 382.413 and 382.405.
3. By virtue of my signature below, I hereby agree that I have been notified of my rights regarding the investigative information provided to Link America as provided in FMCSR Subpart 391.23(i) which includes:

a) The right to review information provided by former employers; b) The right to have errors in the information corrected by the former employer and for said employer to provide the corrected information to Link America; c) The right to have a rebuttal statement attached to the alleged erroneous information if the previous employer and I cannot agree on the accuracy of the information.

I understand that in order to receive such investigative information, I must submit a written request to Lin k America within 30 days after being employed, contracted with, or being notified of denial of contract or employment in order to review it.

4. By virtue of my signature below, I specifically authorize Link America, to obtain reports regarding my driving history (PSP) and/or criminal background history from the Federal Motor Carrier Safety Administration or any former employer/motor carrier.
5. By virtue of my signature below, I agree not to file or pursue any complaints, claims, or legal actions of any kind against any organization or individual that provides work-related information about me to Link America, or any agents in accordance with the terms of this authorization.
6. By virtue of my signature below, I agree not to file or pursue any complaints, claims, or legal actions against Link America and/or any of it's employees, representatives, or agents with regard to their lawful and authorized efforts to obtain work-related, driving history, or criminal background information about me.
7. **By virtue of my signature below, I hereby certify that this questionnaire was completed by me, and the information contained herein is true and complete to the best of my knowledge and belief.**

SIGNATURE_____ **DATE**_____
PRINTED NAME_____ **SS#** _____

PLEASE LIST PAST EMPLOYERS BELOW FOR LAST 3 YEARS