



PERFICUT LAWN & LANDSCAPE

2/11/2012

**ALL APPLICANTS MUST COMPLETE AND SUBMIT APPLICATION
NO PHONE CALLS ACCEPTED !!!**

SEND COMPLETED APPLICATION TO rweiss18@jhmi.edu

NOW HIRING

Landscape Laborers and Crew Leaders Wanted: Must be willing to work approx. 8-50 hrs/wk. Must know how to speak & understand the English language. PerfiCut Inc. is a full service landscape company providing lawn maintenance, landscape design and installation, paver patios, retaining walls, irrigation systems, and other associated landscape services.

GENERAL LABORER: All employees must be able to perform work in outdoor conditions subjected to various climate conditions. As a productive team member must be able to perform the following but not limited to: mowing, trimming, edging, planting, shrub removal / installation, mulch installation, seeding, hardscape and stone work installations, paver stone work, retaining walls, and other various labor duties. Must have own transportation to and from work. Must be able to speak English and communicate well with all members of the team. Experience is preferred but not required. We will train those candidates we feel have the base knowledge and understanding to learn and adapt to the equipment and conditions for which they will be exposed to.

CREW LEADER: In addition to the general duties, the crew leader position requires a valid State drivers license with no restrictions or points. Minimum of 1 year experience as a crew leader or manager. Additionally, the crew leader will be responsible for maintaining and ensuring operational readiness of assigned equipment as well the assigned personnel. Will be required to complete assigned daily work logs, times sheets, and maintenance records. MUST BE EXPERIENCED in operating a motor vehicle while towing a trailer of at least 14' in length, using a standard ¾ ton truck.

Crew Leader Desired Skills & Experience

- Knowledge in irrigation system maintenance/installation/repairs
- Knowledge of lawn maintenance and care practices. Fertilization products & weed identification and control methods.
- Small engine mechanical knowledge and ability to trouble shoot minor mechanical component malfunctions.
- Knowledge of paver stone and retaining wall installations.
- Class B drivers license, and or DOT card
- Computer knowledge and use of Microsoft Office applications.

PAY: Competitive rates based on experience. Labor rates start at 8.50 per hour. Crew Leaders start at 9.50 per hour.

HOURS: Vary depending on work load. Normal operating hours are Monday – Friday, 7am to 5pm. Some Saturdays may be required during heavy workloads.

MINIMUM REQUIREMENTS FOR ALL POSITIONS: MUST BE LEGAL RESIDENT, no criminal background. Must have own transportation, and be honest and willing to work hard.



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APPLICANT INFORMATION

FULL NAME: _____ DATE: _____

DATE OF BIRTH: _____ PHONE: _____ EMAIL: _____

ADDRESS: _____
Street Address Apartment ID #

DATE AVAILABLE: _____ SSN: _____ DESIRED SALARY: \$ _____ /Hour

Are you a citizen of the United States? _____ If NO, are you authorized to work in the U.S.? _____
Have you ever been convicted of a felony? _____
Are you under any legal investigations? _____
Do you have a valid Drivers License? _____ If YES, State _____ license # _____ Exp. Date _____

EDUCATION:

HIGHEST GRADE COMPLETED: _____

HIGH SCHOOL: _____ ADDRESS: _____

FROM: _____ to _____ DID YOU GRADUATE? _____

COLLEGE: _____ ADDRESS: _____

FROM: _____ to _____ DID YOU GRADUATE? _____

OTHER: _____ ADDRESS: _____

FROM: _____ to _____ DID YOU GRADUATE? _____

REFERENCES:

Please list at least two (2) references

FULL NAME: _____ RELATIONSHIP: _____

COMPANY: _____ PHONE: _____ ADDRESS: _____

FULL NAME: _____ RELATIONSHIP: _____

COMPANY: _____ PHONE: _____ ADDRESS: _____

PREVIOUS EMPLOYMENT:

COMPANY: _____ PHONE: (____) _____

ADDRESS: _____ SUPERVISOR: _____

JOB TITLE: _____ STARTING SALARY: \$ _____ ENDING SALARY: \$ _____

RESPONSIBILITIES: _____

FROM: _____ To _____ REASON FOR LEAVING: _____

MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE? _____

COMPANY: _____ PHONE: (____) _____

ADDRESS: _____ SUPERVISOR: _____

JOB TITLE: _____ STARTING SALARY: \$ _____ ENDING SALARY: \$ _____

RESPONSIBILITIES: _____

FROM: _____ To _____ REASON FOR LEAVING: _____

MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE? _____

MINIMUM HOUR WILLING TO WORK? _____/WEEK.

LIST ANY ADDITIONAL SKILLS, EXPERIENCE, OR TRAINING YOU HAVE WHICH MAY BE BENEFICIAL:

DISCLAIMER:

I certify that the information provided is true and complete to the best of my knowledge. Should this application lead to my employment with PerfiCut Lawn & Landscape, I hereby acknowledge that any false or misleading information provided here in may result in my termination of employment.

SIGNATURE: _____ DATE: _____